

Survey Responses From Jan 2008 to Dec 2008

"Floorhand" Personalized Compensation Report



Prepared for John Doe on Feb 23, 2011

Responses from: Jan 2008 to Dec 2008 Provided by: Floorhand with 0 to 10 years Experience That are: Citizens of North America Working in North America Shown In: US Dollar

Cur. Year Avg Compensation: **\$59,142** UP 4.9%
 Prev. Year Avg Compensation: **\$56,390**

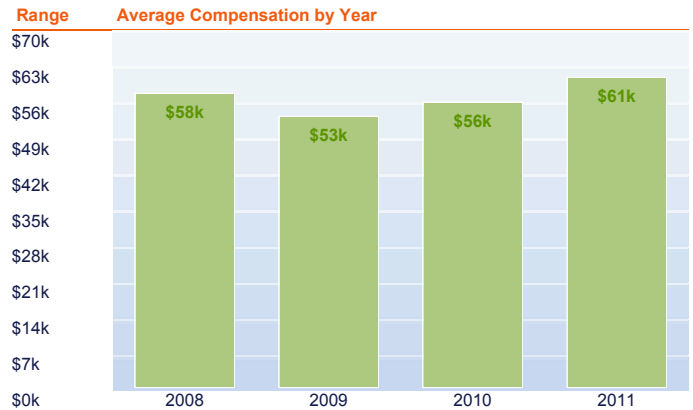
Standard Range: **\$44,880 to \$73,404**

Standard Range is one standard deviation above & below the current year average, which includes approx. 70% of responses.

Current Year Compensation Distribution

Salary Range	Responses
\$20,000	0 0.0%
\$30,000	5 11.1%
\$40,000	5 11.1%
\$50,000	11 24.4%
\$60,000	12 26.7%
\$70,000	8 17.8%
\$80,000	2 4.4%
\$90,000	2 4.4%
\$100,000	0 0.0%
\$110,000	0 0.0%
\$120,000	0 0.0%
\$130,000	0 0.0%
\$140,000	0 0.0%
\$150,000	0 0.0%
\$160,000	0 0.0%
\$170,000	0 0.0%
\$180,000	0 0.0%
\$190,000	0 0.0%
\$200,000	0 0.0%
\$210,000	0 0.0%
\$220,000	0 0.0%
\$230,000	0 0.0%
\$240,000	0 0.0%
\$250,000+	0 0.0%

Year by Year Comparison



Year by Year Details

Year	Count	Min	Low	Avg	Hi	Max
2011	11	\$50,000	\$55,396	\$61,000	\$66,604	\$70,000
2010	133	\$20,000	\$42,065	\$56,197	\$70,328	\$90,000
2009	173	\$20,000	\$37,251	\$53,441	\$69,631	\$100,000
2008	96	\$20,000	\$41,041	\$58,074	\$75,106	\$100,000

Year by year results display data from outside of the requested time period, but all other criteria have been applied to the year by year results. However, differences between current year average compensation and the year by year averages are possible.

Current Year Breakdown by Education

Education	Count	Average Compensation
HS	19	\$60,679
Some Col.	16	\$59,376
Associates	4	\$51,947
Bachelors	6	\$58,449

Education	Count	Min	Low	Avg	Hi	Max
HS	19	\$35,000	\$46,598	\$60,679	\$74,760	\$90,000
Some Col.	16	\$35,000	\$43,105	\$59,376	\$75,646	\$90,000
Associates	4	\$35,789	\$39,314	\$51,947	\$62,000	\$62,000
Bachelors	6	\$41,000	\$46,825	\$58,449	\$70,073	\$72,000

Current Year Breakdown by Company Size

Company Size	Count	Average Compensation
21 - 100 employees	3	\$40,828
101 - 500 employees	7	\$52,956
500 - 2,000 employees	10	\$61,800
2,000+ employees	25	\$62,009

Company Size	Count	Min	Low	Avg	Hi	Max
21 - 100 employees	3	\$35,000	\$35,000	\$40,828	\$50,247	\$51,695
101 - 500 employees	7	\$42,000	\$43,695	\$52,956	\$62,218	\$70,000
500 - 2,000 employees	10	\$35,000	\$48,196	\$61,800	\$75,404	\$85,000
2,000+ employees	25	\$35,000	\$47,515	\$62,009	\$76,503	\$90,000

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Sample of Detailed Responses

Specific Job Title	Resp Date	Education	Yrs Exp	Mgmt	Co Size	Segment	Schedule	Citizen Of	Working In	Prev. Year	Change	Cur. Year
floorhand	Nov 19, 2008	HS	4 yrs	Staff	2,000+	Offshore	Rotation	US	North America	\$55,000 USD55,000	\$5,000 9.1%	\$60,000 USD60,000
roughneck	Dec 11, 2008	HS	2 yrs	Staff	101 - 500	Offshore	Rotation	US	North America	\$56,000 USD56,000	\$4,000 7.1%	\$60,000 USD60,000
floorhand	Dec 31, 2008	Some Col.	5 yrs	Staff	2,000+	Offshore	Rotation	US	North America	\$50,000 USD50,000	\$10,000 20.0%	\$60,000 USD60,000
Drilling Rig Floorhand	Nov 20, 2008	Bachelors	2 yrs	Staff	2,000+	Onshore	Fulltime	US	North America	\$60,000 USD60,000	\$0 0.0%	\$60,000 USD60,000
Floorhand	Dec 29, 2008	Some Col.	2 yrs	Staff	2,000+	Onshore	Rotation	US	North America	\$55,000 USD55,000	\$5,000 9.1%	\$60,000 USD60,000
floorhand	Nov 19, 2008	HS	3 yrs	Staff	2,000+	Onshore	Fulltime	US	North America	\$39,200 USD39,200	\$18,800 48.0%	\$58,000 USD58,000
	Dec 30, 2008	Associates	1 yrs	Staff	500 - 2,000	Onshore	Fulltime	US	North America	\$50,000 USD50,000	\$12,000 24.0%	\$62,000 USD62,000
drilling rig	Dec 30, 2008	Associates	1 yrs	Staff	500 - 2,000	Onshore	Fulltime	US	North America	\$50,000 USD50,000	\$12,000 24.0%	\$62,000 USD62,000
Roughneck/pumphand	Dec 29, 2008	HS	3 yrs	Staff	2,000+	Offshore	Fulltime	US	North America	\$73,259 USD73,259	(\$11,134) -15.2%	\$62,125 USD62,125
floor hand	Dec 10, 2008	Bachelors	1 yrs	Staff	2,000+	Offshore	Fulltime	US	North America	\$56,000 USD56,000	\$0 0.0%	\$56,000 USD56,000
floorhand	Nov 20, 2008	Some Col.	10 yrs	Staff	2,000+	Offshore	Rotation	Canada	North America	\$68,474 CAD70,000	(\$12,803) -18.7%	\$55,671 CAD70,000
floorhand	Dec 20, 2008	HS	3 yrs	Middle	500 - 2,000	Offshore	Fulltime	US	North America	\$50,000 USD50,000	\$5,000 10.0%	\$55,000 USD55,000
Floorhand	Dec 12, 2008	Some Col.	3 yrs	Staff	500 - 2,000	Offshore	Rotation	US	North America	\$40,000 USD40,000	\$25,000 62.5%	\$65,000 USD65,000
floor hand	Dec 8, 2008	HS	0 yrs	Staff	2,000+	Onshore	Fulltime	US	North America	\$72,000 USD72,000	(\$7,000) -9.7%	\$65,000 USD65,000
Heath Dozier, Floor hand	Dec 20, 2008	Some Col.	1 yrs	Staff	500 - 2,000	Onshore	Fulltime	US	North America	\$65,000 USD65,000	\$0 0.0%	\$65,000 USD65,000
Floorhand	Nov 19, 2008	HS	0 yrs	Staff	2,000+	Offshore	Rotation	Canada	North America	\$66,518 CAD68,000	(\$12,437) -18.7%	\$54,080 CAD68,000
Floorhand	Nov 19, 2008	HS	5 yrs	Staff	2,000+	Offshore	Rotation	Canada	North America	\$68,000 USD68,000	\$0 0.0%	\$68,000 USD68,000
floorhand	Nov 20, 2008	HS	1 yrs	Staff	21 - 100	Onshore	Fulltime	Canada	North America	\$47,932 CAD49,000	\$3,763 7.9%	\$51,695 CAD65,000
roughneck	Nov 17, 2008	Bachelors	1 yrs	Staff	101 - 500	Onshore	Fulltime	Canada	North America	\$68,474 CAD70,000	(\$16,780) -24.5%	\$51,695 CAD65,000
floorhand	Nov 18, 2008	HS	0 yrs	Staff	101 - 500	Onshore	Fulltime	US	North America	\$65,000 USD65,000	(\$15,000) -23.1%	\$50,000 USD50,000